

State Employees' Charitable Giving Campaign How is my contribution distributed

The Caring for Idaho - State Employee Charitable Giving Campaign has contracted with United Way of Treasure Valley to administer, collect, and distribute employee contributions through payroll deductions and/or one-time gifts. This single distribution system keeps the costs of conducting a workplace campaign to a minimum, something we all strive for.

Your gift directly to United Way, or to any of the organizations receiving grants from United Way, or to any organization listed in the unaffiliated section, or to any 501(c)(3) organization you write-in on your pledge form will be distributed by your local United Way. Again this year, our Leadership Team has agreed on a 10% administrative fee to provide this service. For those of you located in the Treasure Valley, United Way of Treasure Valley generously contributes their share of this fee to the 2-1-1 Idaho CareLine (www.idahocareline.org) which is administered by IDH&W.

Local United Way agencies across the state may add a pledge loss percentage appropriate to their local area. Pledge loss or shrinkage refers to the difference between the amount an individual pledges to give and what is actually collected. As an example, pledges can change during the year when a person moves or changes jobs; or they may be unable to fulfill their pledge commitment.

Please note: gifts to organizations listed under "*Idaho Choices in Community Giving*" and "*Global Impact*" are subject to additional fees of up to 8%. These two groups have member charitable organizations that have signed agreements authorizing these groups to receive and distribute contributions and to provide marketing services. United Way honors those agreements and sends your gifts to their member organizations directly to these umbrella groups for distribution.

To find out if the organization you want to contribute to is tax-exempt search *GuideStar* (www.guidestar.org) or the **IRS** Web site (www.IRS.gov) or consult your tax advisor about tax-exempt contributions.

Thank you for participating in this year's campaign and know that your Leadership Team continues to work to improve the pledging process and the administrative efficiency of the campaign.